



MESSAGE FROM THE CHAIR

As another Section year begins, there are so many things to look forward to. Thanks to the hard work and dedication of many long-tenured Executive Council members, the Section is growing at record pace and has more offerings to its membership than ever before. Our CLE program is robust, diverse, and informative and is anchored by our annual Solo & Small Firm Conference, which continues to provide solo & small firm practitioners with valuable, cutting-edge insights on firm operations, technology, and business strategies.

Throughout the year, the Section provides its membership with opportunities to publish articles that are circulated to the Section membership via The LINK – the triannual newsletter covering updates in the profession throughout the year and the QuickLINK – the biweekly newsletter providing information and updates on Section events. And the Section continues its work in the pro bono space by offering its annual Pro Bono Award to the pro bono program in Florida that provides the most creative and helpful legal services to its community.



CHRISTOPHER C. JOHNSON,
SOLO & SMALL FIRM SECTION CHAIR

Beginning this year, Florida Bar President Gary Lesser created an affiliate position on the Florida Bar Board of Governors for a representative of the Solo & Small Firm Section to provide insight into our membership to better allow the Florida Bar to service the needs of our Section, which represents nearly 80% of all Florida attorneys. It is certainly an exciting time for the Section. I encourage any solo & small firm practitioner interested in learning more about the Section to reach out to an Executive Council member. There has never been a better time to join the Section and get involved.

I am grateful to have the opportunity to serve as your Section Chair and look forward to a fantastic year!



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THE NEXT STEP ON THE ROAD TO TRUE CIVILITY: EMBRACING OUR SHARED HUMANITY

FEATURE ARTICLE | By Don Blackwell, Esq.

Maybe I'm just getting old or maybe it takes getting old to see the picture as clearly as it's becoming to me. Maybe you just have to experience all that life outside the practice of law throws at you – usually when you least expect it and, consequently, are least equipped to deal with it – to gain perspective. Maybe it takes 40 years of meals, cups of stale coffee, late nights, and occasional after hour drinks shared with colleagues and “adversaries” in small town dives across the country to “get it”. Or maybe it takes the shocking and tragic suicides of two shining lights in our profession in the span of a handful of weeks – men (friends) who, by all outward appearances, had the world on a string both personally and professionally – to bring the issue into stark focus. I'm not entirely sure why I feel compelled to write this piece; I only know that I do, and that its writing and its message are long overdue.

For at least the past 10 years, bar associations, committees, federal and state court judges,

commentators, and legal educators have issued a clarion call for greater “civility” in our profession, especially among trial lawyers. In the process, lots of ink has been spilled and countless hours have been devoted to articulating rules and guidelines aimed at minimizing, if not eliminating behaviors that, at best, could be characterized as boorish and, at worse, disgraceful. The resulting creeds, codes, and administrative orders run the gamut from broad admonitions to “abstain from all rude, disruptive, disrespectful, and abusive behavior” and, instead, “to act with dignity, decency and courtesy” (*Creed of Professionalism of The Florida Bar*) to more specific directives relating to the handling of day-to-day scheduling issues and interactions with opposing counsel, clients, and the courts (*Eleventh Judicial Circuit Standards of Professionalism and Civility*). Suffice it to say, these initiatives are highly commendable and, one would like to think, have had some impact on the way we as lawyers behave.

However, I believe we owe ourselves and each other more. I believe we're better than the bare minimum when it comes to how we conduct ourselves and our level of concern for each other's well-being. Simply put, I believe it's time we aspire to move beyond mere civility and fully embrace our shared humanity. I believe it's time we not only realize, but act in a manner consistent with the inescapable reality that we are human beings, mothers, fathers, spouses, partners, siblings, friends, etc. first and lawyers a distant second. I believe it's time we stop shying away from the truth: That, while we “put on” a brave face in the morning, at the end of the day we are all equally fragile and flawed. We bleed just like the next person. We struggle, get depressed, and feel anxious. We suffer from addictions.¹ We have hard days. We often are over-stressed. And, sometimes, we need help. We need patience, empathy and understanding. **We need each other.** Breathing that in and making it the touchstone for how we conduct ourselves is where real change resides.

I don't want it to take anyone else 40 years to get it and I certainly don't want to wake up to the news that we've lost another one of “us” who might have acted differently if only they'd been fully “noticed”, not for what they accomplished in the law, but for who they were and what they were grappling with as

>> **HUMANITY** PAGE11

The Florida Law Practice LINK is prepared and published by The Florida Bar Solo & Small Firm Section.

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I AM SOLO: CRISTINA ALONSO

I AM SOLO | By Cristina Alonso of Alonso Appeals

The best thing about having a solo appellate practice is that it allows me to practice precisely as I desire. I began my practice at a national law firm. The experience and mentoring that I gained was invaluable, as were the friendships that I formed. I would not have the solo practice that I have today were it not for that experience, but it came at a huge cost to my personal life – a cost that I did not appreciate until I walked away and started my own practice.

As a solo practitioner, I came to appreciate the value of my time and how much of it was wasted at a larger firm where I had to devote so much time to administrative matters and daily conferences and meetings that while beneficial to the firm, had little to no benefit to me personally or professionally. My solo appellate practice has allowed me to control my schedule and use technology and automation in ways that are not possible when working at a larger firm where one must constantly balance one's schedule with that of other partners and associates and where technology must fit a variety of practices and skill levels. As a result, I am much more efficient in my solo practice. I



CRISTINA ALONSO



work less and my time is that much more profitable.

What I do miss about working at a large firm is the ability to walk into another partner's office to brainstorm on cases and rely on their breadth of experience. That said, I collaborate and co-counsel with other solo and small firm attorneys on a regular basis, given that in addition to handling appellate matters, I also provide appellate litigation and trial support services. As a solo, I lean much more into those relationships with litigators and trial attorneys at other firms. This has allowed me to grow personally and professionally, as I've had the opportunity to see how others "solo and small firm."

The practice of law is a "people" practice. We serve our clients. A

solo practice has allowed me to choose my clients and my rate. It is much more rewarding to represent someone who one has chosen to represent, as opposed to an institutional client whose primary relationship may be with another partner. I know my clients on a personal basis and understand their business, their goals, and their priorities. I am responsible for their expectations. As a result, I am better able to serve their needs effectively and efficiently. I also feel much more appreciated for the work that I do as I receive accolades directly from my clients and co-counsel who understand how hard I work for them and the efficiencies that I bring to our working relationship. A solo practice also allows me the flexibility and freedom to set my own boundaries and choose to end a client relationship should it become necessary.

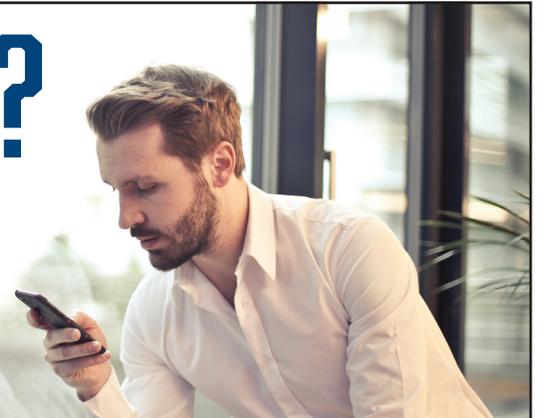
The time and freedom gained, the ongoing personal and professional growth, the relationships fostered and resulting gratitude have made my solo appellate practice thrive and me a happier and much more well-rounded person.



ETHICS QUESTIONS?

Call The Florida Bar's
Ethics Hotline

1-800-235-8619



WHY CYBER INSURANCE?

By Casey Fernandez

As an independent attorney what should I know about Cyber Insurance?

1. You have a legal and ethical obligation to protect your clients' information.
2. You're typically NOT covered by your General nor Professional liability policy(s).
3. Cyber Insurance is primarily designed to help you respond to a cyber incident – although more companies are offering proactive services to mitigate your risk.
4. You need to evaluate and understand your risk. Buying anything you do not need nor want it is a waste of money. Ponder this: tomorrow all your client information, your internal firm emails and communication, your external communications with outside advisors and with friends was all:

5. Published and made accessible on the internet, or
6. Threatened to be released unless you paid \$50,000 - how would that affect you?

The following data is from an article on the ABA website, *Cybersecurity 2021* published 12/22/2021:

Companies experiencing a cyber incident ranged from 17% of small firms (under 9 employees) to 35% of firms 10 or more.

So, you have at least a 1 out of 5 chance of experiencing a cyber incident. If you plan to be in business for another ten years that means you will likely experience two incidents in that time. Of course, you're better than average;

so, let's say you'll be impacted once in ten years.

What should you be doing about Cyber Security (in general) and cyber insurance in particular?

Okay, you've assessed the risk. Now, figure out a plan to deal with it. Essentially you will mix three strategies: Accept some risk (deductible), Mitigate much of the risk (proactive measures), and Transfer the exorbitant risk (insurance).

Accepting some or more of the risk will affect your premiums. This is a business decision depending on your cash reserves and ability to shoulder the cost of a cyber incident. Too low a deductible (or retention) and you're paying too much for insurance. Too high a deductible and you're exposing your firm to financial hardship. For

New to the Section? Welcome!

We are glad you're part of the Solo & Small Firm Section and hope that you'll get involved. The section's [website](#) contains a wealth of information including a [CLE page](#) for easy access to programs that benefit solos and small firms. We encourage you to join one of the section's [committees](#):

- Continuing Legal Education
- Marketing & Public Relations
- Outreach & Expansion
- Publications
- Sponsorship

Other ways to participate include:

- Writing an article for the LINK newsletter
- Sharing the section's social media posts
- Volunteering to make a CLE presentation

Solo &
Small
Firm
Section
of THE FLORIDA BAR

a small firm, \$5,000, \$10,000 and \$20,000 deductibles are common; and, your agent can obtain quotes for each.

Mitigating the risk is the key to both improving your chance that a cyber incident will pass you by and obtaining cyber insurance at a competitive rate. Some key things that mitigation entails:

- Multi-Factor Authentication (MFA) — the text code you receive to log in, in addition to password.
- Endpoint Detection Response (EDR) — system’s ability to quarantine the breach to one area.
- Access control administration — who gets to see what.
- Patch management — keeping up to date with software
- Employee Training (especially the partners)
- Incident Response Plan — what do you do when an incident occurs?

If your firm has these items actively engaged and ongoing you’re doing what you need to do to protect your and your clients’ information. So, why buy insurance?

Cyber insurance is advisable for attorneys because:

1. Data is key to your business – its value outstrips your automobile, which you insure to replace.
2. Stuff happens – an inadvertent email click can open the gates to your data
3. You’re smart – but typically not skilled in handling a data breach and knowing what to do and in what order to do it so you’re best protected.

Let’s take the analogy of Auto insurance. You legally have to purchase minimal insurance; however:

- You purchase coverage you are not legally required to buy, such as comprehensive & collision
- You purchase higher limits than is mandated (because you know your risk if liable)

- You realize there are idiots on the roads – spoiler: there are more idiots on the internet
- And (gasp) you know if you drive long enough and often enough you may make a mistake – for example, one quick glance at an email while driving and someone pulls out in front of you. As stated above “stuff happens.”

So, you’re ready to purchase cyber insurance. I would ask the agent who handles your firm’s insurance coverage as its best to have an agent who knows you and your risks.

Typical covers on a cyber policy:

- Data Breach, Notification, Forensics, Restoration, Bricking, Business Interruption, Public Relations, Legal
- Fines/penalties, Ransomware and Social Engineering.

What risks are driving up premiums?

Ransomware and Social Engineering.

Where do the bulk of the issues come from?

Email

What is likely the weakest link in your firm?

Employees, including shareholders.

What are the limits you should buy?

Typical quotes are for \$1 million in limits and can vary by cover. For example, Social Engineering (fraudulent manipulation) is often sub-limited to \$50,000 or \$250,000. Here’s the upshot:

- Figure out your exposure – cost to you and your business if breached
- Take steps to protect yourself: Accept, Mitigate and Transfer the risk in some combination
- Transfer via insurance and use the tools offered by the carrier to proactively secure yourself.

A seasoned professional, Casey works with clients in Executive Risk and setting up Captive insurance programs to recoup up to 60% of a client’s annual insurance spend, both domestically and around the world. Casey Fernandez casey.fernandez@hylant.com
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CASEY FERNANDEZ

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Paralegal Corner

NEWS FOR PARALEGALS TO USE...

PARALEGAL CORNER | By Priscilla Horn Warren, CP, FRP

We hope your summer has been relaxing, satisfying, eventful and memorable!

CONGRATULATIONS TO SHERRY WEBBER, CP, FCP, FRP! It gives me great pleasure to announce that the Solo and Small Firm Section's "Paralegal of the Year" award was presented to Sherry Webber, CP, FCP, FRP, on June 24, 2022, at the Annual Florida Bar Convention in Orlando, Florida. Sherry obtained her Certified Paralegal (CP) credentials in August of 1999, Florida Certified Paralegal (FCP) designation in 2006, and then met the requirements to become a Florida Registered Paralegal (FRP) in 2008. She has been a Litigation Paralegal in the Palm Beach County Attorney's Office since 2005. Prior to that, she worked in the private sector, handling both plaintiff and defense assignments for firms in and around Palm Beach County. Sherry started out on various PAF committees with the Palm Beach County Chapter, moving on to serve in almost every position on the PBCC Executive Board. She is the current President of the Palm Beach County Chapter, and serves as that Chapter's Career Network & Law Week Chair. On the State level, she became PAF, Inc.'s Editor of "In Brief" in 2014, then served as the 2nd Vice-President; and she is currently the 1st Vice-President.

There have been a few changes to the Paralegal Association of Florida's roster for its 2022 officers. As of the July 12th meeting, the officers are as follows:

Interim President:	Asha Maharaj-Lucas
1 st Vice President:	Sherry Webber
2 nd Vice President:	Jodee Buck
Treasurer:	Heather Rice
Secretary:	Valerie Franklin
Director at Large:	Genna Rubolino



PRISCILLA HORN WARREN

For their contact information, as well as more information on the state's PAF organization, please go to their [website](#). Additionally, the PAF Annual Seminar ("Switching CLE's Up: Variety of Legal Topics is a Paralegal's Spice of Life") will be held on September 30, 2022, and will once again be virtual. Please save the date, as they are finalizing the location, speakers and topics at this time.

Have you joined the Solo and Small Firm Section as an Affiliate Member yet? Please remember that we host weekly online Wednesday Webinars, to provide you with additional CLE credits and information. This is just one of the benefits of being an SFF member. For more information, please contact our Section Administrator, Ricky Libbert, at rllibert@floridabar.org or 850-561-5631; or go to the Solo and Small Firm Section website.

If you have questions on becoming a Florida Registered Paralegal, please log into The Florida Bar website and click on the Florida Registered Paralegal tab.

NALA, the nationwide paralegal association, provides current information and/or requirements for obtaining your national Certified Paralegal designation. Their website is www.nala.org.

In closing, it is our sincerest hope that your career continues to be successful and rewarding, and that we can be of assistance to you in furthering your educational and networking opportunities through membership with the Solo and Small Firm Section of The Florida Bar. Please do not hesitate to contact me with any questions, at email: pris2323@yahoo.com 

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your address?

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- ✓ Premium credit for claims-free history and low-risk practice areas
- ✓ Premium discount for Florida Bar Board Certification
- ✓ Law practice tips, tools, and risk alerts
- ✓ Cybercrime safety resources
- ✓ Lawyer Well-Being Resource Center – tools to help you find health, happiness, and work-life alignment

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EMAIL EVIDENCE ISSUES

By Harold McFarland

Whether you consider email to be the boon or bane of the Internet, its ubiquitous presence has provided opportunities and pitfalls for many court cases. But did you know that an email’s content can change even after it has been received? Did you know an email can be created in such a way as to provide information on who it is being forwarded to and when they read it? Let’s take a look at some of the most important issues with the use of email as evidence in court.

The first thing you should know is that for the most part the hidden headers of an email provide a complete path of the route the email followed from source to destination. This is where a forensics expert often looks first. The most common procedure is to examine the email header, find the originating IP address, and then subpoena the Internet Service Provider to see what house or office or other location had that IP address at that date and time. Using that information, you can generally determine the location of the source of the email. You can’t prove which computer in that office or home created it or who was at the keyboard but you can know the location.

There can be a few problems with this scenario though. One of the significant issues is by using a program like telnet to connect directly to the email server you can create fake header lines. To the uninitiated this can cause the examiner to reach a wrong conclusion as to the source of the email as the complete header gives the appearance of coming from a different person. So, when you client continues to state they did not send a particular email, despite the fact that it shows a clear path from their IP address, they still may be telling the truth.

Perhaps the least reliable email is one that has been prepared with a technique that allows the sender to:

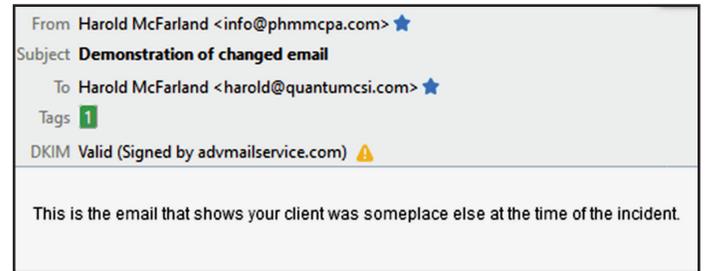
- Delete the body of the email after it is read. If you open it a second time it is completely blank.
- Delete the body content after a specified period of time.
- Create an email where the body of the email can be changed to something completely different.

This can lead to some really troubling situations. Imagine changing an email so that the terms of an agreement change. Or an email that exonerated or incriminated your client is changed so that it does not contain that information.

Once the email has been changed or its content deleted this way there is no way to determine what the original content was. It is forever lost. Even a copy of the email in a business email archiving system or a backup will show the new content. The only

way to prevent the problem is to extract it from the email system and also print it, including all header information, to a pdf. There are other, more advanced, ways of being able to testify about the content if it is really important to your case.

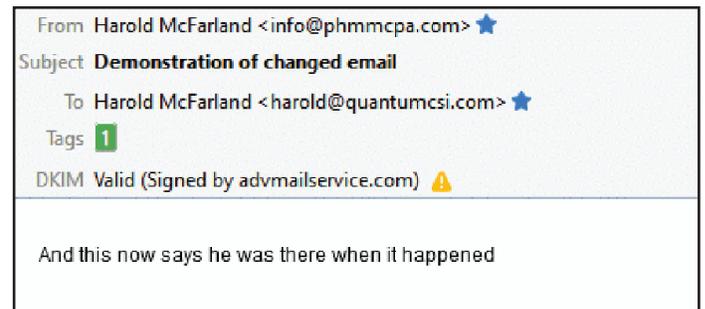
Below is an email that I sent from one of my other email addresses to myself.



After receiving it, I pulled the email out of the email program and calculated the MD5 and SHA1 hash values for it. These should change if there is even a minute change in the email.

Filename	MD5	SHA1
Demonstration of cha...	6bccfb0718f3bf720f2027612b67f7b2	f68eade1ea981f28b1093365171fee4265c5355e

Next, I changed the body of the email remotely. And on opening the same email in my email client it now reads like this.



The email body has completely changed. I changed the body of the email while it was in the recipient’s inbox.

I then ran the MD5 and SHA1 hashes and they are both identical to the ones from the original email. This should be impossible in theory, and so most forensic experts would have to testify that the new email is the original and has not been changed or altered in any way.

So, if a client says that they cannot find that incriminating email or that it used to say something different from what it does now, they may be right.

>> **EMAIL** PAGE 12

I AM SOLO: JOSHUA J. HERTZ

I AM SOLO | By Joshua J. Hertz

Joshua J. Hertz received a B.A. from the University of South Carolina in 1997 with a double major in Accountant and Management. Received his J.D. from St. Thomas Law School in 2001. Started his law firm directly out of law school concentrating in the field of personal injury. Past President of the Young Lawyers Division of the Dade County Bar Association 2009-2010. The founder and Chair of the Solo and small firm for Dade County Bar Association 2012-2020. Lectures on how to start your own firm for the local South Florida Law Schools. A member of the Florida Bar Executive committee for Solo and Small firm 2015-2022. Past President of the Miami Lakes Bar



JOSHUA HERTZ

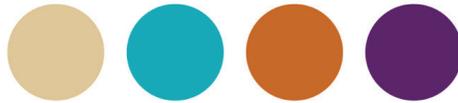


Association 2020, past Treasurer and Board Member. Co-founder and past President of the Dominican American Bar Association and current Treasurer. Graduate of the Florida Bar Leadership Academy, Class I 2013-2014. On the Board of

Advisor for St. Thomas Law School 2002-present.

Q-1 The best thing about being a solo attorney is the freedom in the choices of cases I can represent. Sounds cliché but when it's not a job rather passion for the work you do makes it all that more satisfying. I love to be able to come into the office everyday knowing I'm helping the clients I serve and doing the best I can. I represent people in personal injury matters and came to follow in my big brother's footsteps. As I have been part of working with my brother in personal injury since I was in high school, I have been part of many different matters. The worst part of my job is when I cannot get my

50 LESSONS *for* HAPPY LAWYERS™



Lesson 1: Like the Law, Happiness is a Practice by **Nora Bergman** and **Chelsy Castro** was included in the Spring LINK. The article is an excerpt from the authors' book **50 Lessons for Happy Lawyers: Boost wellness. Build resilience. Yes, you can!** that was released in May. A portion of the book's proceeds will benefit the **Greater Good Science Center** and the **Anxiety and Depression Association of America.**

BUY ON AMAZON

clients the settlement, they deserve due to unforeseen circumstances not in my control. However, when I do get to represent someone, I try to treat them like I would treat a family member.

Q-2. I work with other attorneys as a solo in many different incidents. Just because I am a solo attorney does not mean I don't work with other attorneys and matter of fact I usually work together with other firms or attorneys on most of my cases in litigation. I also choose to have support staff, such as paralegals and legal assistance to make the law firm run smoother. I could not imagine working alone and would not want to. My practice is a people practice for we represent people from all walks of life.

Q-3 I would have to say my father and my brother have had a huge impact on my life to become a lawyer. My Father unfortunately passed away while I was in college, but he always encouraged me to study and to be a good student. My Brother allowed me to work with him at a young age in his firm. I was lucky enough to have had great role models and cannot thank them enough. I of course have had some roadblocks but why bother discussing them for everyone has had hurdles.

<< HUMANITY PAGE 2

a human being. **We not only can do better, we must do better** and we can start today. If you know a colleague who's struggling take a moment to let them know you're in their corner – that you're there for them. If you are the one struggling, reach out and don't stop reaching out until you get the support you need. The time has come for all of us to stop using the "zealous representation of our clients" as a justification for attitudes and conduct that only serve to add to an already impersonal and insensitive world where our professional lives are concerned. The time has come for a new standard of civility – Compassionate Professionalism. In short, the time has come to put down the flame throwers and put up our heart antennae.

There, I said it!



Endnotes

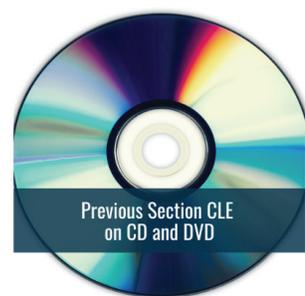
1 In fact, recent surveys indicate that an astonishing 33% of attorneys have been diagnosed with some form of mental disorder and that, among members of our profession, the suicide rate is twice that of the general population, as is the rate of alcoholism. Attorneys are 3.6 times more likely than non-lawyers to suffer from severe depression. See Report: Lawyers' Well-Being Falls Short, The Florida Bar News, Vol. 44, No. 17 (Sept. 1, 2017)(sources cited therein).



DON BLACKWELL

Don Blackwell is a trial lawyer at Bowman and Brooke, LLP, in Lake Mary, who, for the past 40 years has defended manufacturers, distributors, and retailers of automobiles, watercraft, medical devices, power tools, heavy equipment, chemicals, and friction products in personal injury and wrongful death actions. He earned his Bachelor's in English with Honors from Spring Hill College and his J.D. from the University of Virginia School of Law. Don has written and spoken extensively on issues relating to mental health and professionalism, including several articles that have appeared in The Professional. Don also is the author of: "Dear Ashley ..." – A Father's Reflections and Letters to His Daughter on Life, Love, and Hope.

CLE for Solos & Small Firms



FLSoloSmallFirm.org/CLE

<< EMAIL PAGE 9

Maybe it is gone, maybe a paragraph has been changed, maybe individual words have been changed or maybe it is a completely new email body. These are all possible.

The above techniques leave artifacts behind that can be used to testify about whether it has a tracker, or whether the contents could have been changed. But once it is changed, there is no going back to prove the original email's content. If it is opened in any email program, the original evidence is lost.

So, do not be too quick to discount the situation when the client insists that an email used to say something different as it is entirely possible. 



HAROLD MCFARLAND

Harold McFarland is an expert in Computer, Internet and Electronic Communications Forensics. He has been admitted as an expert in State and Federal courts and has worked on numerous cases from local to international in nature.

Mr. McFarland was technical editor for several technical computer books. He has been a guest speaker for several groups including the international conference for Certified Fraud Examiners, annual conference for the Florida Association of Private Investigators, and the annual conference for Florida Institute of Certified Public Accountants.

His education includes coursework from Stanford University, MIT, and Johns Hopkins University.



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UPCOMING CLE

All one-credit CLEs are 12–1 PM. One-credit live GoToWebinars are \$50 for Solo & Small Firm Section members and \$95 for non-section members. Wednesday Wisdom Zoom webinars are free for section members unless otherwise noted. Updates and registration information are available at fisolosmallfirm.org/calendar.

September 2022

15—Lessons from 50 Lessons for Happy Lawyers: Boost wellness. Build resilience. Yes, you can!

Live GoToWebinar presented by [Nora Riva Bergman](#), JD, Tarpon Springs, and [Chelsy A. Castro](#), JD, MA, AM, LSCW, Chicago. Moderator: [Michelle Garcia Gilbert](#).
Course number 6245 is approved for 1.0 General; 1.0 Mental Illness Awareness credit. [REGISTER](#)

20—Practice Without Borders: Using Technology to Efficiently Run Your Practice From Anywhere

Live GoToWebinar presented by [Liz McCausland](#), Liz McCausland P.A. and Law Tech Partners, Orlando. Moderator: [John Maceluch](#).
Course number 6246 is approved for 1.0 General; 1.0 Technology credit. [REGISTER](#)

28—A Busy Lawyer's Guide to Law Firm Automation

Free Wednesday Wisdom Zoom CLE for Solo & Small Firm Section members.
Presented by [Nefra-Ann MacDonald](#), Clio's Senior Manager of Strategic Engagement. Moderator: [Joshua Hertz](#).
Course number and 1.0 General; 1.0 Technology credit pending approval. [REGISTER](#)

October 2022

21—The Fascinating Field of Crop Insurance

Live GoToWebinar presented by [Professor Chad G. Marzen, J.D.](#), American General Insurance Associate Professor of Insurance Law, Florida State University College of Business, Tallahassee. Moderator: [Dr. Michael T. Olexa](#).
Course number 6337. 1.0 General CLE credit pending approval. Registration opens soon.

26—Books Grow Business: Using Technology to Market Your Firm Profitably and Ethically

Free Wednesday Wisdom Zoom CLE for Solo & Small Firm Section members.
Presented by [Peggy Hoyt](#), Law Offices of Hoyt and Bryan, LLC, Oviedo. Moderator [Joshua Hertz](#).
Course number and 1.0 General, 1.0 Technology and 1.0 Ethics Credit pending. [REGISTER](#)

28—Annual Ethics & Professionalism Update (Virtual)

8 AM–12:30 PM live GoToWebinar. [Jacina Parson](#), Chair; [John Maceluch](#) and [Stephanie Cagnet Myron](#), Co-Chairs.
Course number 6247. CLE credit pending approval. Registration opens soon.

Interested in presenting a CLE program? Please email Solo & Small Firm Section CLE Committee Chair [Jennifer Kuyrkendall Griffin](#).

[FLSOLOSMALLFIRM.ORG/CLE](https://fisolosmallfirm.org/cle)

UPCOMING CLE, CONTINUED

November

15—Tech Options for a More Effective Practice

Live GoToWebinar presented by [Marck Joseph](#), The Joseph Firm P.A., Miami. Moderator: [Chris Johnson](#).
Course number 6338. 1.0 General; 1.0 Technology credit pending approval. Registration opens soon.

23—Free Wednesday Wisdom Zoom CLE (Topic TBA)

Details and registration coming soon.

CLE for Solos & Small Firms



FLSoloSmallFirm.org/CLE

Four Ways to Find Solo & Small Firm Section-Sponsored CLE Courses

1. Visit our [calendar](#) to register for upcoming monthly live GoToWebinars and free Wednesday Wisdom Zoom webinars.
2. Join our section's members-only [Facebook group](#) to access a video library of previously recorded Wednesday Wisdom Zoom webinars.
3. Purchase previously recorded section CLE through The Florida Bar, available 24/7 as [on-demand seminars and podcasts](#).
4. Purchase previously recorded section CLE through The Florida Bar in [CD or DVD format](#).